

**HISAR EDUCATIONAL FOUNDATION
STRATEGY DEVELOPMENT COMMITTEE
REGULATION ON OPERATING PRINCIPLES**

Article 1: SUBJECT

The subject of this regulation is to determine the duties and operating principles of the Committee to be established to determine the strategic goals of the foundation within the framework of the powers of the Board of Directors to establish committees and approve regulations arising from the provisions taking place in the article (8.9) titled Administration of the Foundation "...to establish foundation management and service committees, to establish research and development centers, to discuss and approve operation programs, to authorize their implementation and to monitor their implementation," and in the article (8.10) "To discuss and approve the implementing regulations regarding the purpose and service activities of the Foundation, to perform other works stipulated in the laws and the official deed of the Foundation," of the Official Deed of the Hisar Educational Foundation ("Foundation").

Article 2: REGULATION OBJECT

The founding object of the Committee is to carry out the mission, vision operation within the framework of the official deed and the founding object of the Foundation and to make reviews directed to its strategic objects and to turn it into a road map with the approval of the Board of Directors.

Article 3: ESTABLISHMENT AND MEMBERS OF THE COMMITTEE

- a) The Committee is composed of the members elected by the Board of Directors from among the members of the board of directors and the board of trustees, and the founding representative of Hisar School. The term of office of the committee members will be limited to the term of the relevant board of directors. Members may be reappointed.
- b) The chair of the Committee will be appointed by the board of directors.
- c) If the committee deems it necessary in the operations carried out, it may invite persons who have experience and competencies other than its members.

Article 4: OPERATION AND DECISION PROCESS OF THE COMMITTEE

- a) The committee will hold a founding meeting following its establishment. The committee will appoint a secretary among its members, and will also make the operation program and planning.
- b) Every 15 days the committee will try to hold face-to-face or online meetings by means of electronic devices, the minutes of the issues discussed in the meeting will be taken by the secretary.

- c) The quorum of the meeting will be one more than the absolute majority. The decisions will be taken by the majority of the meeting participants. The Founder Representative has no right to vote.
- d) The remaining members of the committee appoint new members for the place of vacant memberships.

Article 5: MAIN SUBJECTS FOR WHICH THE COMMITTEE MAKES RECOMMENDATIONS:

In close cooperation with other boards and committees within the Foundation and Hisar School, the Committee carries out the following tasks for the strategic positioning of the Foundation and Hisar School at national and international level, including though not limited to:

- a) To determine the works and procedures expected to be implemented in the future within the scope of the following objects of the Foundation (**Creation of the Vision Document**);
 - 1. To support the training of world citizen individuals who make a difference in Turkey and the world, contribute to the community in which they live, have a high sense of social responsibility and universal values,
 - 2. To support teaching and training policies and systems that implement contemporary, creative, technological and digital developments in Turkey and in the world; to contribute to the development of new education technologies,
 - 3. To provide necessary material and moral conditions and facilities (such as academic counseling, scholarship, teaching materials, teaching and administrative staff and student dormitories) to the institutions providing education services at all levels.
- b) To compose the mission of the Foundation and the mission of the commercial enterprise separately/jointly in such a way as to enable Hisar School to be among the best schools in the world;
- c) To conduct the HEV reputation management and the stakeholder relations effectively and to keep the track of its continuous and regular development through the materiality matrices;
- d) To develop recommendations to Hisar community and stakeholders composing the community with the aim of academic excellence, and to establish principles and opportunities that will promote the spirit and legacy of Hisar in terms of its highly knowledgeable alumni and community;
- e) To develop cooperations and projects that will contribute to fund-raising operations of the Foundation and that will strengthen the financial sustainability and resilience features of the Foundation; to inform the Development Committee in order for these projects to be implemented;
- f) To provide strategic priority service and educational support through different commercial enterprises, and to establish and manage the institutional infrastructure that will carry out academic and project studies in line with teacher training, technology projects, sustainable development objects;

- g) To model business models that will ensure independence of financial structures in a way that will not become a burden for Hisar School and HEV as of realization of all kinds of work and projects on physical or virtual platforms, to receive consultancy on this issue;
- h) To reach an understanding on the convenience of the resources collected by the Development Committee to the strategic priorities and to report together to the Board of Directors of the Foundation every three months and to the Board of Trustees at the end of each year.

Article 6: REPORTING The committee will submit its recommendations made in accordance with the work plan and program to the Board of Directors of the Foundation at least twice a year.

Article 7: ENFORCEMENT AND EXECUTION This regulation is carried out by the Board of Directors of the Foundation.