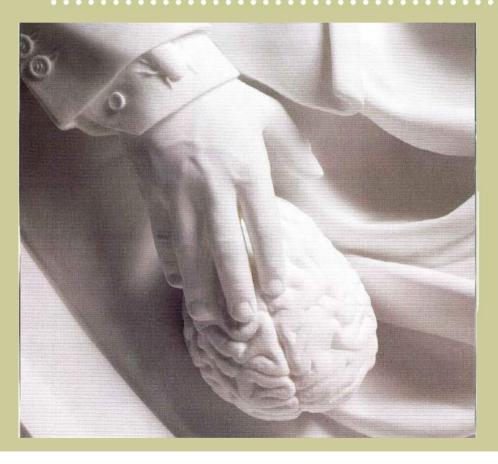
# Talent & Technology... ...to thrive in the 21<sup>st</sup> Century



#### Hans van der Loo

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**Chairman Advisory Board** 

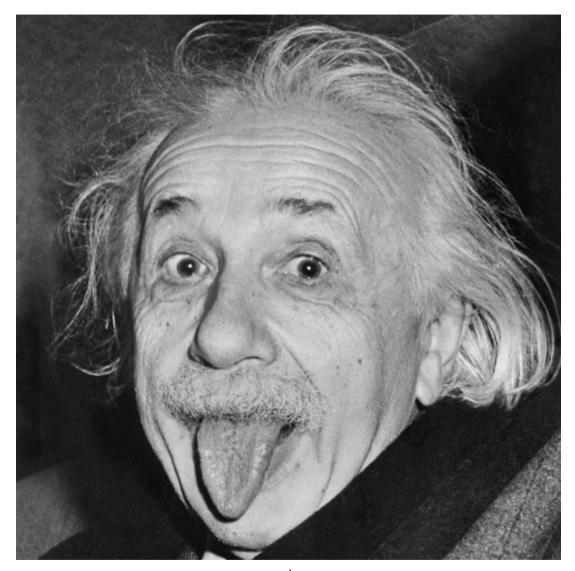
Institute for <u>Integrated</u> Economic Research

www.energyandstuff.org



STEAM Day – May 3<sup>rd</sup> 2019 Istanbul "I have no special Talents.

I am only passionately curious"



Albert Einstein, leaving his 72<sup>nd</sup> Birthday celebration in 1951





#### Top 10 skills

#### in 2020

- 1. Complex Problem Solving
- 2. Critical Thinking
- 3. Creativity
- 4. People Management
- 5. Coordinating with Others
- 6. Emotional Intelligence
- 7. Judgment and Decision Making
- 8. Service Orientation
- 9. Negotiation
- 10. Cognitive Flexibility

#### in 2015

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- 9. Active Listening
- 10. Creativity

#### sySTEMic thinking

=

**Critical – Logical - Holistic** 











Source: Future of Jobs Report, World Economic Forum



#### Top 10 skills

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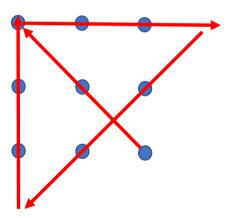
#### sySTEMic thinking

=

**Critical – Logical – Holistic** 

+

ARTful Communication & Creative Plan & Coordinated Action



#### **Thinking OUTSIDE the box:**

Seeing things that are NOT (there/now)

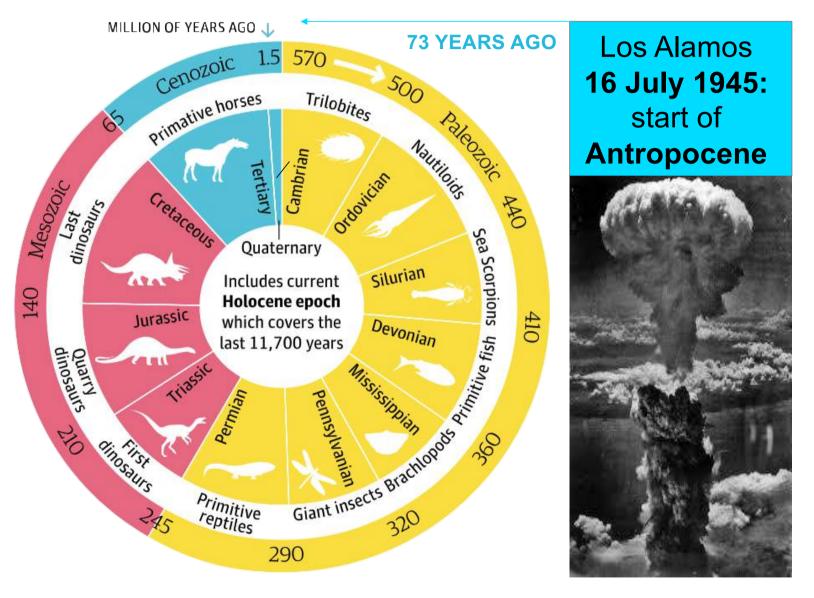
- Either things that were (symptoms)
- Things that may be (qoals/dreams)



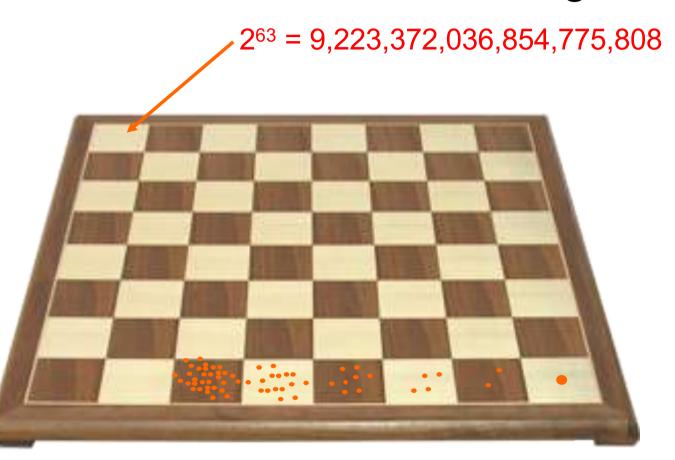
https://www.youtube.com/embed/0yBzxC9eoog

- When did Oxygen begin to develop?
- When did Photosynthesis / Plant life start
- How long did Dinosaurs last?
- How long has our species been here?

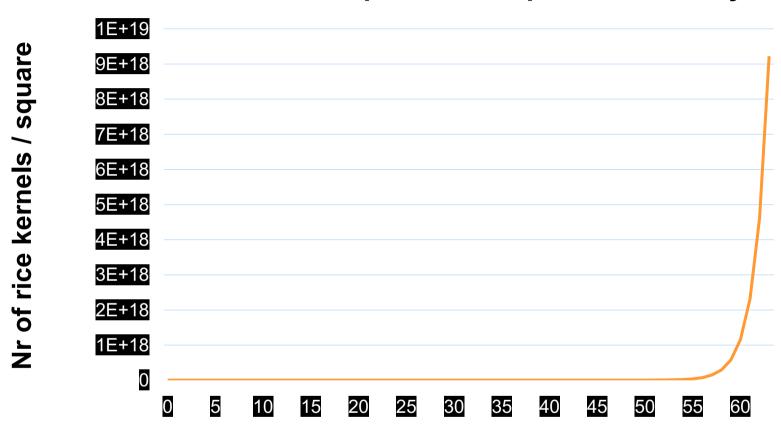
#### Geological periods 570m years ago to the present



## The tale of the Persian King

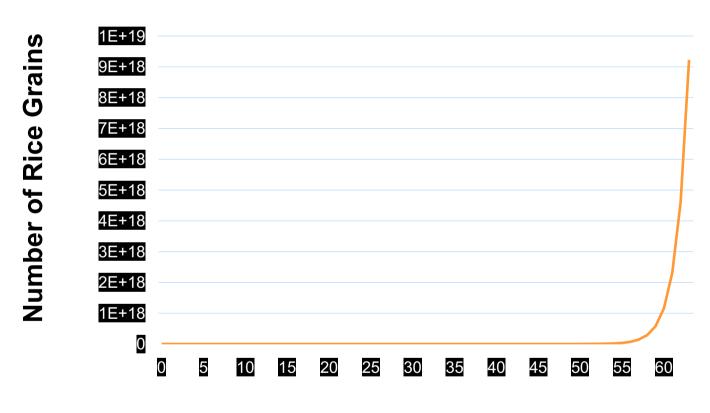


## The Shape of Exponentiality

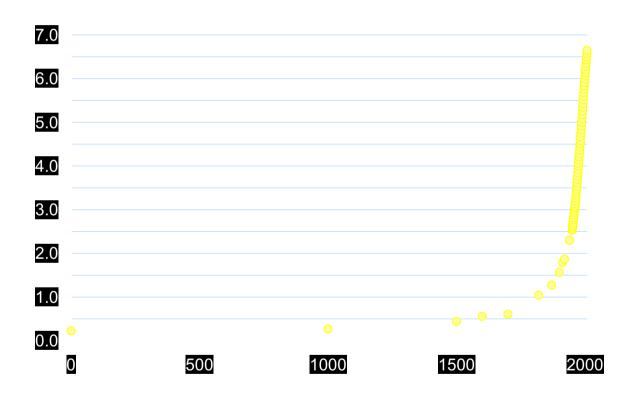


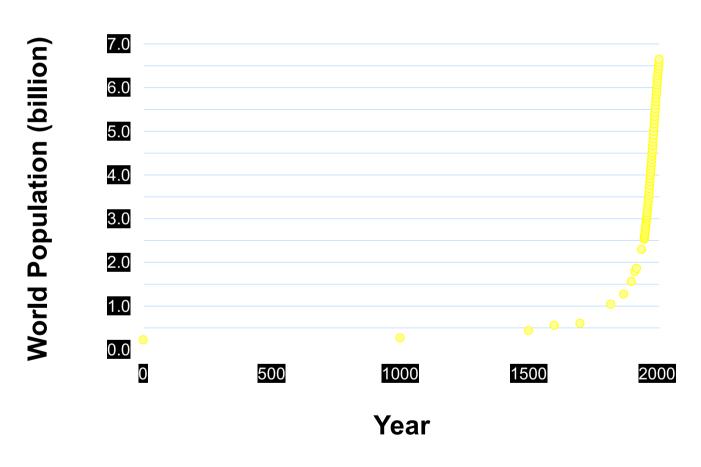
**Chessboard Square Number** 

#### **Exponentiality**

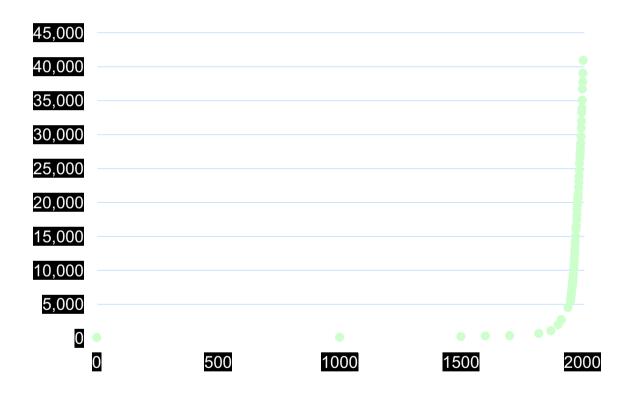


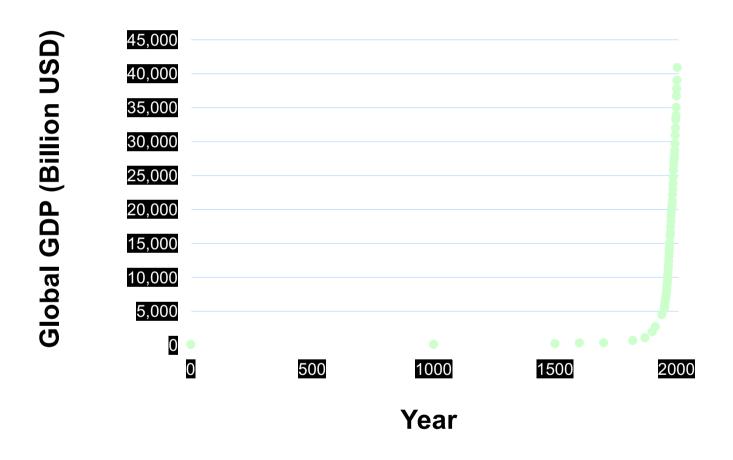
**Chess Board Square Number** 

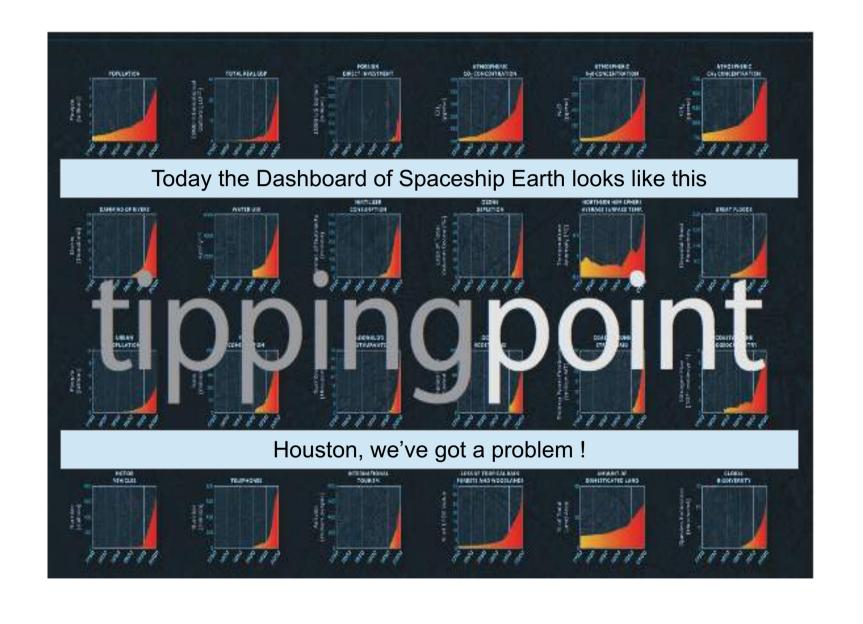




Source: Historical Statistics for the World Economy: 1-2003 Angus Maddison http://www.ggdc.net



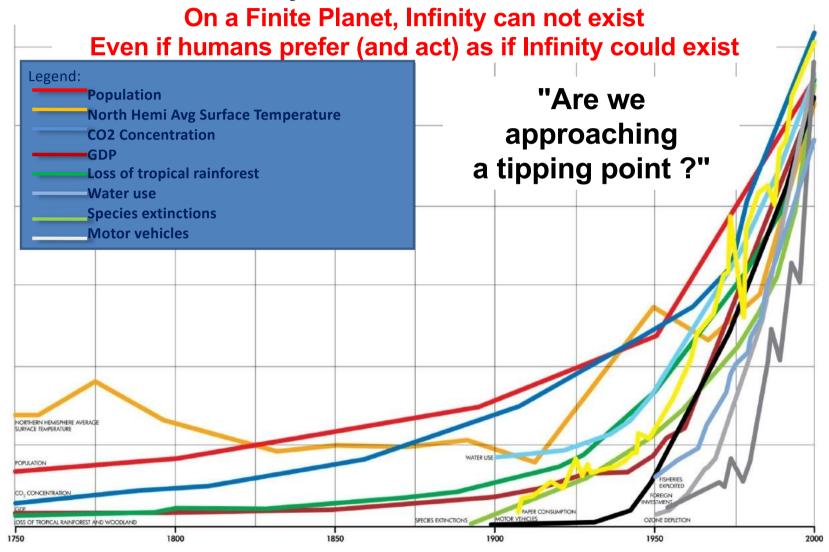




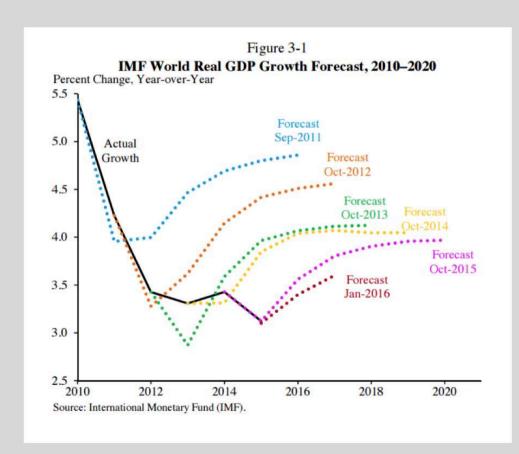


#### **Accelerating & Fundamental Change**

J-curves only exist in theoretical mathematics



## Growth Predictions vs. Reality



During the past years, growth prediction for almost all economies — and on global level — were constantly overoptimistic, and most countries grew at a slower pace than anticipated during the recovery since the 2008/9 crisis

## "Anything can happen": Is NOT true



### "Key Drivers of the Future"

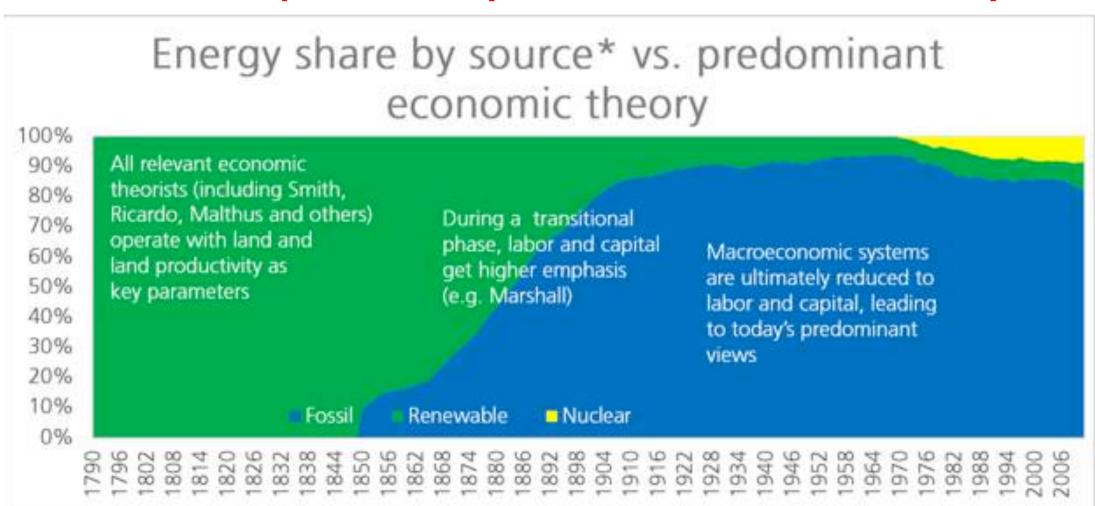


Ollniversity of Michigan

**Demographics + RESOURCES / ENERGY + Innovation** 

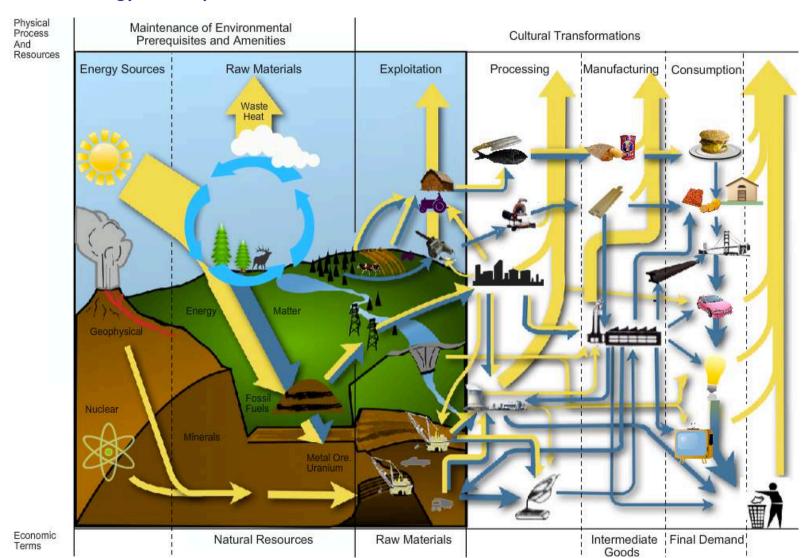


## INSIGHT: our Energy Supply influences our Perception of Reality & Predominant Economic Theory



#### **Overview of Bio-physical Reality**

**Energy enable process to convert Natural Resources into Cultural Transformations** 

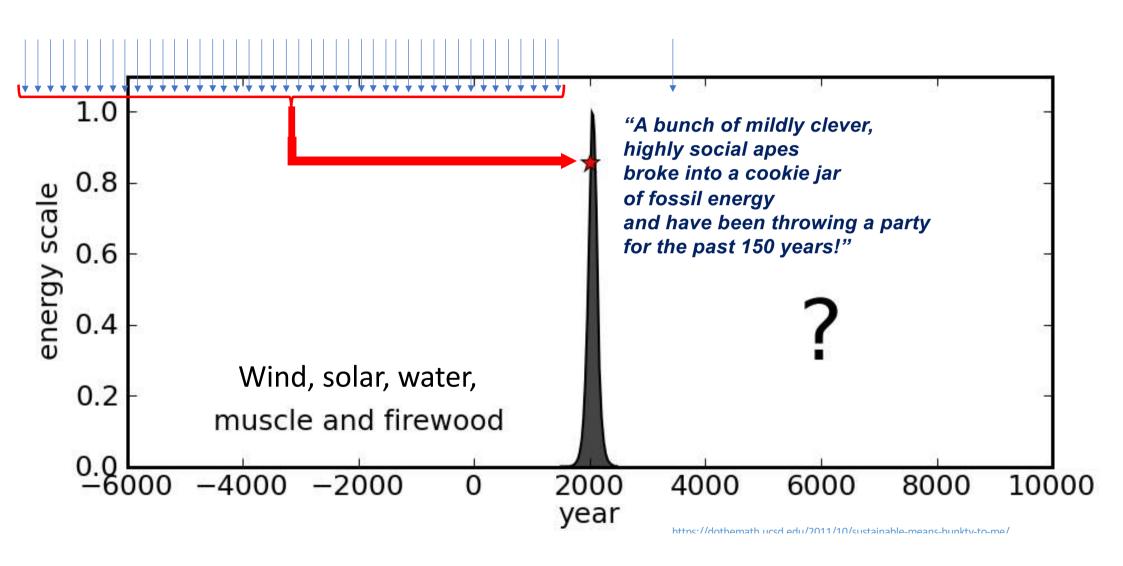






- VARIABLE SUPPLY
- ADAPTATION OF DEMAND
- STORAGE OF FINISHED GOODS

#### Simplified overview of our Reality: Current Solar vs Past Solar

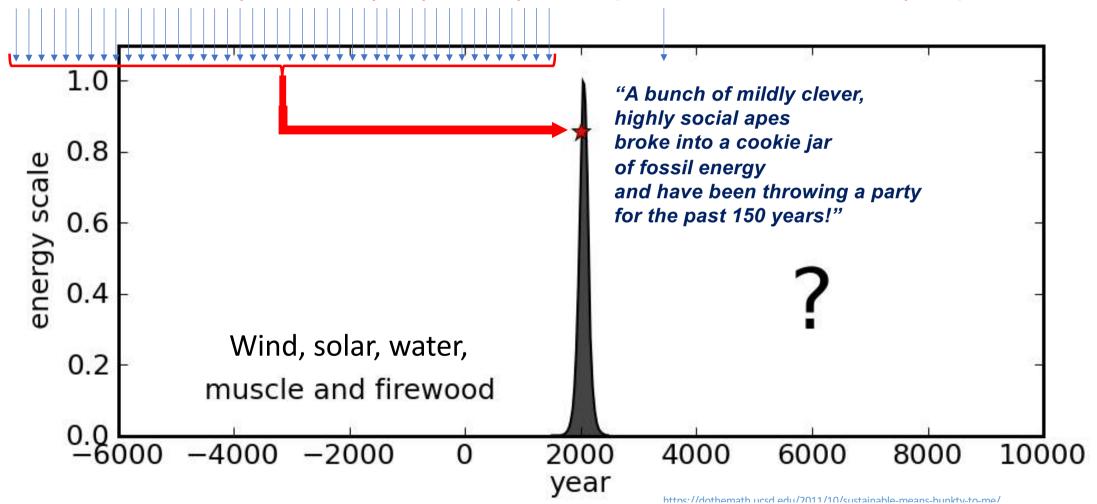


#### Simplified overview of our Reality: Current Solar vs Past Solar

PAST SOLAR (=fossil) is 500 mio years of condensed prehistoric photosynthesis / solar power – Half is now consumed!

Average ANNUAL Consumption: 250 mio years reserves / 250 years = 1 mio year past solar production / per calendar year

2016 consumption = 4.6 mio years prehistoric production (= 22x the time humans roam this planet)

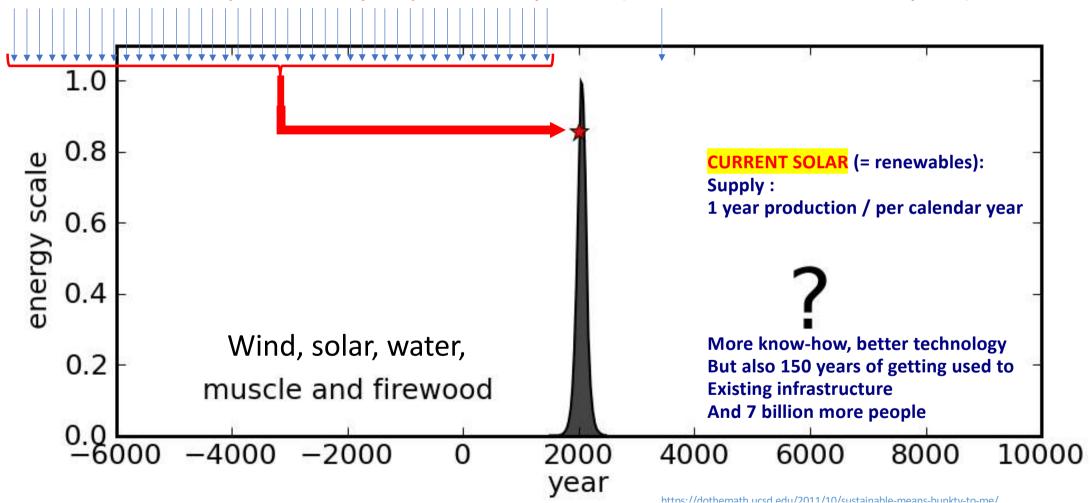


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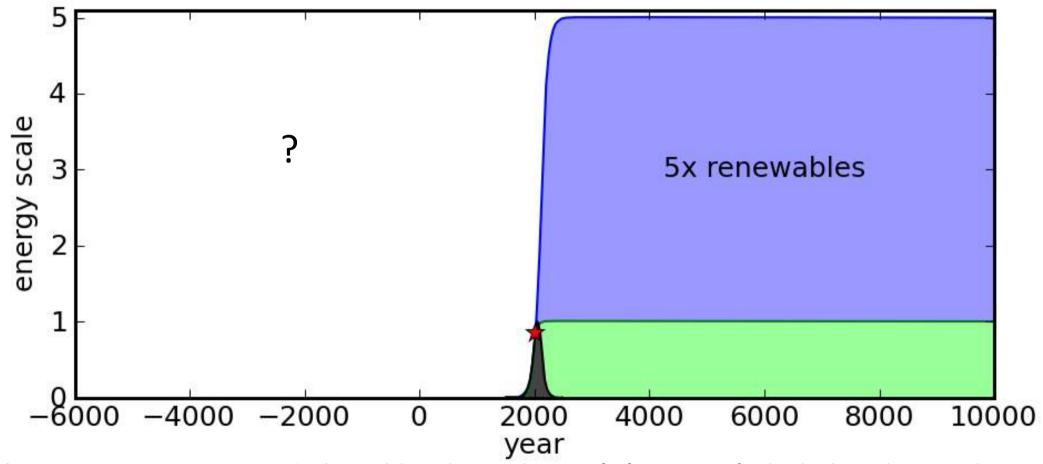
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#### 3 Existentially important Insights, currently missing in public policy discourse about Way Forward

- **1.** Capacity & Production is *not* the same Renewable Energy is stochastic. Requires 5-10 units capacity for 1 unit produced output.
- 2. Presence & Density is not the same: Density determines economic availability (recycling requires energy too (cobalt, koper, etc)
- 3. Chemical & Electric Storage: is not the same. Not just 24 hours, but weeks/months. (Batteries: Resource intensive / Power2Gas ignored)



Mother Nature, over 500 mio years conveniently stored the <u>prehistoric solar energy</u> for free in various fossil molecules. With <u>current solar energy</u> we have to organise & pay for the storage. This should be included in the energy scenarios, which often is forgotten.

## Marginal cost is irreversibly growing

In most production environments, we are used to constantly shifting price curves, leading to lower and lower cost for goods, based on improvements in technology and efficiency.

For resources requiring extraction, the pattern is different. After the easy finds have been used and extraction technology has matured, cost only goes up.

Typical marginal cost curve for extracted materials

Y10 Y11 Y12 Y13 Y14 Y15 Y16 Y17 Y18 Y19 Y20

Typical marginal cost curve for manufactured goods

Chapter 3 - How energy and natural resources inhibit gro...



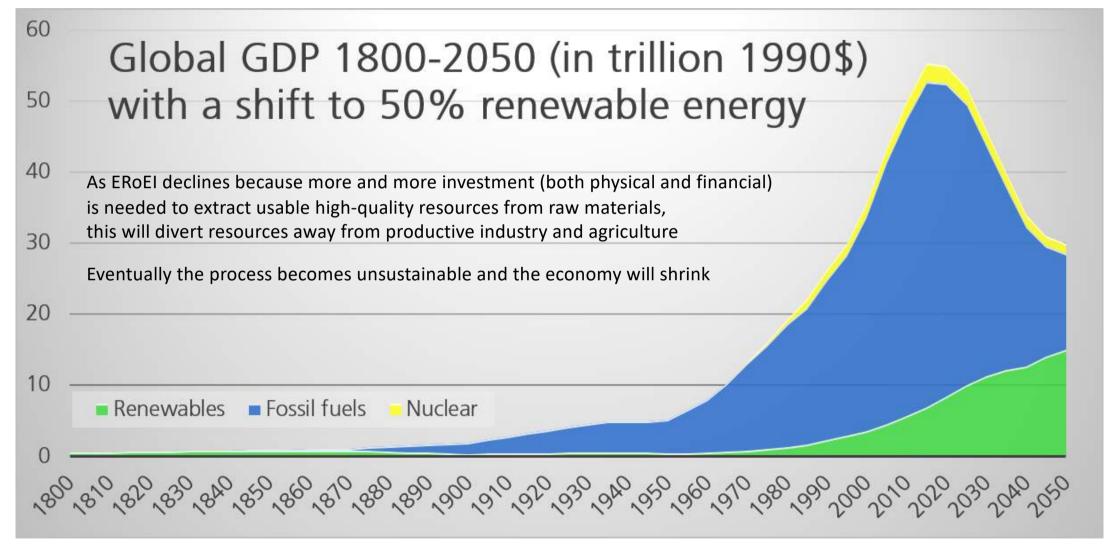
## the story of almost everything (part 3)





by: www.energyandstuff.org

## Davos Consensus for 21th Century: long term 2% growth INSIGHT: our Leaders are wrong by a factor of 4!



## Economics vs. ecosystems science

#### Economic science

- Simplified models
- No integration of natural science
- Looks at recent history (200 years)
- Little to no interconnection between elements
- No/weak feedback loops outside supply/demand view
- No inclusion of breakpoints

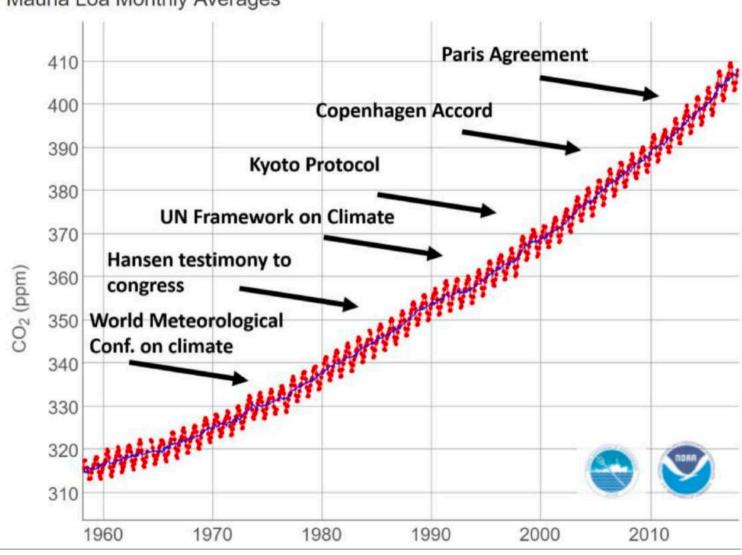
#### Ecosystems science

- Complex systems
- Integrates physics, chemistry and biology
- Includes long-term human ecosystem history
- Highly interconnected components
- Strong feedback loops
- Systemic failure risks accepted and integrated

In reality, our human economic system is nothing but a (very complex) ecosystem with many more parameters

#### Progress is the result of Actions. Not of Ambitions.





#### Boom and bust

@NewScientist

In most runs of the World3 computer model, rapid growth is followed by sharp decline. So far the standard run (main graphic) corresponds well with measurements of real-world equivalents (dotted lines)

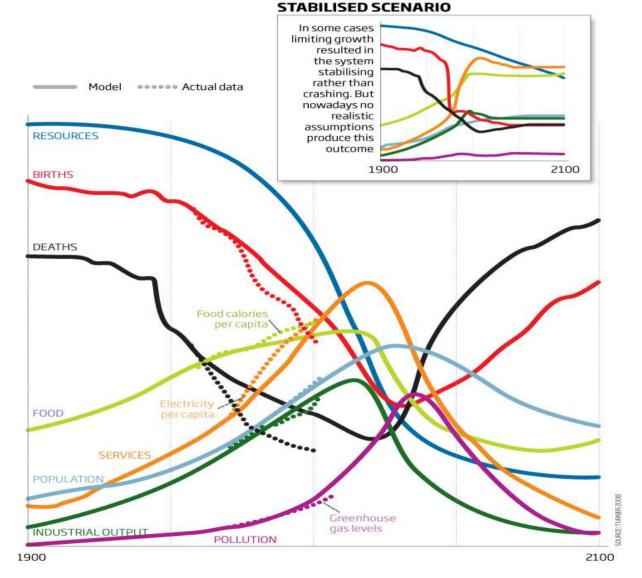
#### 1912 IBM Centenary 2012

Modeling with 21st century supercomputing power

**Club of Rome Scenario** 

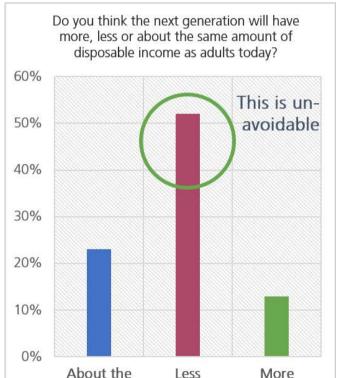
Note **Accuracy** vs **Actual data** 

**Published in NewScientist** 



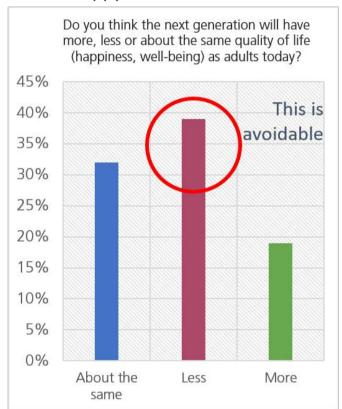
## We need to GET REAL ABOUT REALITY! & Realistic in our expectations Nature is a mighty partner, not a slave

IIER documents scientifically what a majority already senses



same

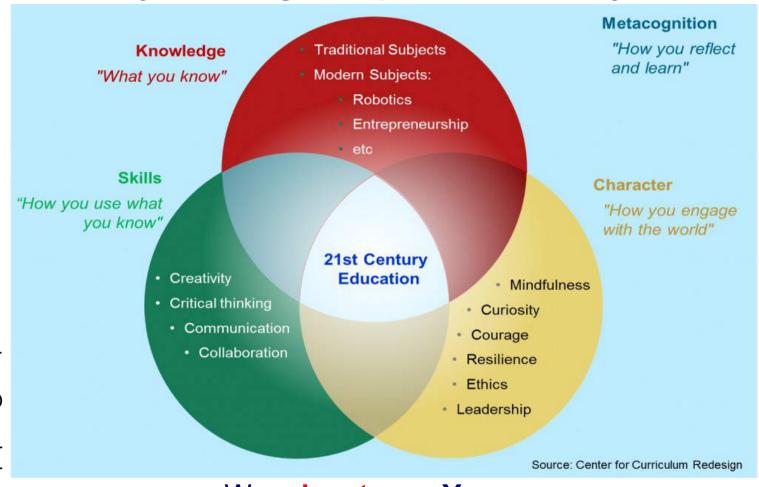
IIER works on ensuring that we can still be happy with less material wealth



YouGov poll Q1/2015 on Americans' prospects about the future/Over €10K zero correlation w happiness

"Mildly clever, highly social apes do not voluntarily make radical changes to their ways of living"

#### 21st Century Challenges require 21st Century Education



We **educate** our **Young...**...for **Jobs** that do not yet exist...
...to deal with **Problems** we are not yet **Aware** of !

hans@vanderloo.eu.com

#### How youth can thrive in the age of disruption

#### Disruption is accelerating

Flexibility is the Future Digital Literacy & Media Literacy is Essential it doesn't matter what you've done — it matters what you can do!



https://youtu.be/7wy-aDoHtxw



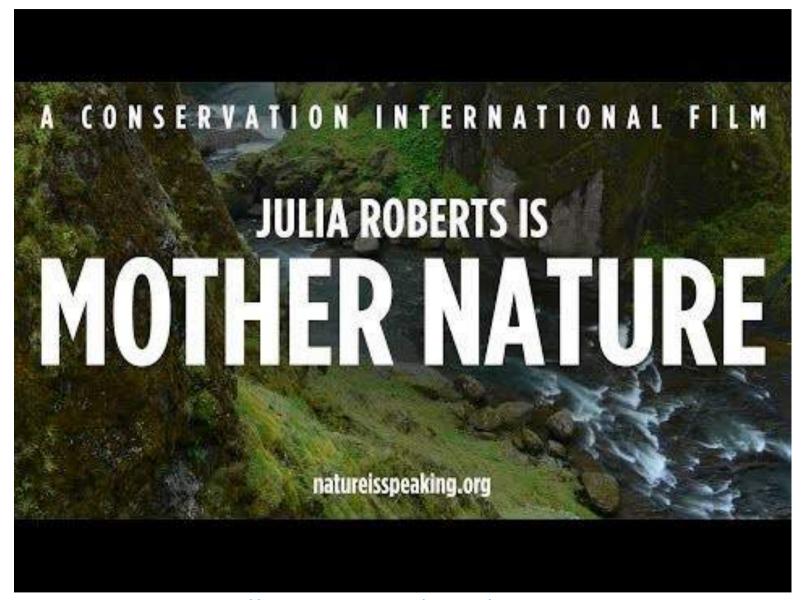
Result of spending billions on Education In 2015 € ¾ Trillion (€ 725 billion)



IIER: 'Expert sparring partner' for Business Leaders & Policy makers

#### **OUR BIGGEST BLIND SPOTS:**

- 1 Demographics: 1900: 1 in 5 people were European 1 in 20 African. 2050: 1 in 5 will be African & 1 in 20 (=5%) European EU small surface (renewables capture) but high economic DENSITY: EU import dependency & Chinese Resource Colonialism
- 2 We think we know how to fly, but only as long there is fuel in the tank
- 21st Century does NOT stand on its own legs: based on abundant cheap energy from the past & cheap credit from the future
- **3** With conventional energy: **Storage** is Included & Free. **With Renewables: Storage is NOT Included and quite COSTLY** Reaching the other end of this century **in a civilized & peaceful way**, will require changes in policy & education
- 4 Realistic & Futureproof Policies must be consistent with natural sciences & take into account behavioural sciences



https://www.youtube.com/embed/WmVLcj-XKnM

#### This (y)our only home ...



... use (y)our Talent to preserve it!

See things as they are, and wonder WHY?

Dream of things that never were, and wonder HOW?